DELAY, DEFERMENT & EXEMPTION

(DD&E)

REFERENCES

- **MCO 3000.19_ – Mobilization Activation Integration Deployment Plan (MAIDP)**
- **MCO 1306.16_ - Conscientious Objectors**
- **MCO P1000.6_ - Assignment, Classification, and Travel Systems Manual (ACST Manual)**
- **MCO 1900.16 – Separation and Retirement Manual (MARCORSEPMAN)**

DEFINITIONS

- **Delay**

  A request that necessitates a modification to the member's report date, the member will activate & execute their assignment (not usually granted in excess of 112 days)

- **Deferment**

  A request that necessitates a delay in reporting in excess of 112 days. Usually results in orders being cancelled for identified deployment.

- **Exemption**

  A request that precludes the member's activation and cancellation of issued orders. May result in an Administrative Separation

BASIC POLICY - SMCR

- **SMCR Members automatically entitled to 30 days delay from date of NOTIFICATION**

- **Members will be activated effective their report/activation date unless**
  - **Granted up to 14-day delay by local Commander**
  - **Prohibited by CMC/CMFR policy**
  - **The member <u>requests</u> delay, deferment or exemption**

BASIC POLICY

- **Members will not be delayed beyond the Local Commander's delay authority, or assigned erroneous MCTFS Diary Codes to circumvent max delay authorities**
  - **Commander's latitude with NET activation dates in PP&O Activation Message**

- **Members with a bona fide request for exemption will be delayed until adjudication of their request**

BASIC POLICY

- **Members are responsible for submitting their own request for DD&E, with supporting documentation**
  - **Provide assistance as you would a HUMS**

- **DD&E Process will not be used to circumvent established procedures for Hardship discharges or transfers**
  - **Members' deployment may be delayed for hardship at the discretion of Unit CO or CMFR**

BASIC POLICY

- **All DD&E requests must be submitted via Chain-of-Command**
  - **Priority handling Goal is 12 days from request to arrival at MARFORRES G7**
  - **Use of Electronic Correspondence is encouraged**
  - **Send advance Email copy of request to MFR G7**
- **Once Activated & Deployed to ILOC – Do not submit DD&E request**
  - **Request Early Deactivation**
  - **Request Hardship Discharge**

AUTHORITIES

- **DELAY**
  - **SMCR Unit Commander of activated Unit may delay upon request up to 14 Days from date of activation**
  - **COMMARFORRES may delay any Reserve or Retiree up to 112 days from date of activation**

AUTHORITIES

- **DEFERMENT**
  - **COMMARFORRES may grant deferment to SMCR proving undo hardship as a result of being activated w/in dwell**
  - **COMMARFORRES may grant a deferment to IRR/Retirees who prove unable to report w/in 112 days**

- **EXEMPTION**
  - **Only COMMARFORRES can authorize an exemption**
  - **May result in COMMARFORRES directing Administrative Separation processing**

Mobilization Considerations

- **USD Memo of 15Mar07**
  - **Considerations "to achieve fair treatment as between members in the Ready Reserve who are being considered for recall to active duty without their consent…"**
    - **Length & nature of previous activation**
    - **Family responsibilities**
    - **Civilian Employment to maintain "National Health, Safety, or Interest"**
  - **Submit DD&E Request for Marines RECENTLY deactivated and would cause unnecessary hardship to be reactivated**

CATEGORIES OF DELAY

- **TEMPORARY HEALTH DISORDERS**
  - **NPQs will be not be activated (MCTFS Code should preclude)**
  - **TNPQs not being activated will be delayed until physically qualified**
    - **May be activated at the Unit Commander's discretion, but only on the recommendation qualified medical personnel**

CATEGORIES OF DELAY

- **NEW PARENTS (Natural & Adoptive)**
  - **New Mothers will not be activated until 16 weeks after birth/adoption (Automatic Delay)**
    - **No need to submit DD&E Request**
    - **Submit appropriate UD entries**
  - **New Fathers may be granted up to 10 days Delay**

CATEGORIES OF DELAY

- **TEMPORARILY CONFINED AND/OR PENDING MINOR CRIMINAL CHARGES**
  - **Delay will be authorized until resolution of the case**
  - **Assess for Admin Separation**

- **PREGNANT MARINES**
  - **WILL NOT BE ACTIVATED (Automatic delay)**
  - **Automatically granted a delay until 4 months after birth**

CATEGORIES OF DELAY

- **TEMPORARY PERSONAL HARDSHIP (Clearly a threat to the health, welfare or safety of another)**
  - **Delay beyond 14 Days may be granted by COMMARFORRES**

- **HIGH SCHOOL STUDENTS (Under age 20)**
  - **Will be granted a delay until graduation**

CATEGORIES OF EXEMPTION

- **CONFIRMED HIV Positive Members**
  - **DO NOT activate**
    - **Members delayed until Exemption actions completed**
    - **Should not have HIV+ SMCR Marines (MARADMIN 381-14)**

- **THEOLOGY/DIVINITY School Students**
  - **DO NOT activate**
  - **Delay until Exemption actions completed**
  - **Military Chaplain Candidates/Military Theological Student will receive Deferment**

CATEGORIES OF SEPARATION

- **PERMANENT HEALTH DISORDERS**
  - **DO NOT Activate – Process for Separation**
- **CONFINED FOR SERIOUS CRIMINAL CHARGES**
  - **Do not activate - Process for Admin Separation**

“OTHER EXTENUATING CIRCUMSTANCES”

- **SOLE SURVIVOR**
  - **Activate but don’t deploy OCONUS**
  - **Member may waive this Status**

- **SINGLE PARENT/DUAL MILITARY PARENT**
  - **Activate as ordered**
    - **Submit Hardship Discharge Application**
      - **Family Care Plans required per MCO 1740.13C**
  - **May be considered for exemption under extreme hardship provision**

“OTHER EXTENUATING CIRCUMSTANCES”

- **SIBILINGS**
  - **Activate & Deploy until one becomes a Sole Survivor**

- **EXTREME HARDSHIP (a Bona Fide case of extreme personal hardship)**
  - **AFTER ACTIVATION may submit for separation or other appropriate relief**

“OTHER” CATEGORIES

- **CONSCIENTIOUS OBJECTOR**
  - **Must be a Satisfactory Participant**
  - **Activate but do not deploy with unit**
  - **Immediately contact MSC G1**
    - **Remain on station - I&I Staff to process**
    - **Direct TAD excess to Alt site for processing**

INVOLUNTARY ACTIVATION DEFERMENT

- **Not part of the DD&E Process**
- **Automatic Deferment if eligible and invoke**

INVOLUNTARY ACTIVATION DEFERMENT

- **BASIC POLICY**
  - **Incentive for AcDu RelacDu Marines to join SMCR**
  - **Authorized to defer involuntary activation**
  - **Defer up to 24 months from relacdu**
  - **Not required to submit DD&E package**

ELIGIBILITY

- **Officers may qualify for Transition Affiliation Bonus (TAB)**

ADMIN NOTES

- **Marines being released from active duty**
- **Completed a Combat Tour within 12mo prior to EAS**
- **Must join an SMCR Unit**
- **Member may waive or invoke at any time**
- **Officers currently in receipt of SMCR Officer Affiliation Bonus (OAB) are NOT eligible**

ADMIN NOTES

- **Deferment Commences on date released from AcDu**
- **SMCR affiliation date has no bearing on commencement**
- **Must be satisfactory participant**
- **Member may waive or invoke at any time**

INVOLUNTARY ACTIVATION DEFERMENT

- **Individual Marine Responsibility**
  - **Must request Invol Deferment**
  - **Eligible SMCR Officers may request TAB**

- **Unit Diary Responsibility**
  - **Submit TTC 099-001**
  - **Mob Status Code “GO”**
  - **Mob EDA 24mo minus 1 day from EAS**

POINTS OF CONTACT

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